



Missoula Organization of REALTORS®  
*Re-imagining Home and Community*  
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To Whom It May Concern:

I was introduced to Karen Marsolek earlier in 2010 when I attended a conference at which she was a presenter. The session had a funny title and I had no idea what to expect. It didn't take long for me to know that I was experiencing something special. Karen is highly engaging, with the ability to make a connection with a diverse audience in a very short period of time. She facilitates audience participation so that even the most reluctant are willing to give it a chance. And in the end she ties it all to the funny title with a take away that you can hold on to long after you have walked out the door.

After that introduction, I was fortunate, in my role as the CEO for the Missoula Organization of REALTORS®, to contract with Karen to provide a more specialized program than the one that I had attended earlier. In a very different setting with a very different dynamic, Karen demonstrated her versatility in being able to craft a universal theme into a meaningful presentation with a more targeted focus.

Karen is innovative and creative in the ways that she combines the latest in technology with hands-on props to bring her presentations to life. She weaves seamlessly among her many personas as a speaker, a performer, a comedian, and a mentor. The quality which gives Karen that flexibility and is the heart of her presentations is her passion for the vision she shares.

It has been my privilege to experience Karen's gifts both as a member of the audience and as a part of the team working with her to plan the presentations for our organization. She is the consummate professional, always bringing her 'A' game, and delivering all that is asked of her and more.

Sincerely,

Mae Hassman  
CEO