

Nature's Best, Inc.

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October 1, 2009

To Whom It May Concern:

This letter is to serve as a letter of reference for Karen Marsolek with Clarity Consulting.

Karen is one of the most dynamic and spirited people I have ever met. These attributes along with her multitude of talents from all walks of life enable her to be an outstanding and excellent business consultant. She has provided our 14 year-old small company of 15 employees and 2 owners terrific insight into the complex world of business growth, human resource management, interpersonal skills, upper management skills, and strategic visioning.

Over the course of approximately one year, Karen has taken us through a creative process to uncover and discover our goals and core values as owners. This has helped us implement important decisions for positive growth and move us forward with expanded and relevant changes internally with our team members and externally with our customers. She has done this through a very unique progression that has been fun, revealing and insightful with the utmost professionalism.

Karen serves the consulting world well. She has excellent intuitive and imaginative skills that allow her consulting to be magical. I would highly recommend her to any individual, small group, or small and large business who would like to make changes to improve their lives, their business or the lives of any team members involved. Karen is truly a class act! We are thankful for her consulting talents and would gladly speak to anyone who wants additional information on our process with her.

Sincerely,

A handwritten signature in blue ink that reads "Noreen Humes".

Noreen Humes
Co-Owner
Nature's Best, Inc.